



COMMUNITY ACTION PARTNERSHIP OF LAKE COUNTY



2016 Report to the Community

*Hope and inspiration through
community action...*

William T. McNeely, Board President

Mary Lockhart White, Executive Director/CEO

THE TAMMY MOORE MORTGAGE TEAM



Diamond Divas
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CAP *Anti-Poverty Walk*

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of Home Ownership a Reality!**

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TAMMY.MOORE@THEDRMC.COM



YouTube



"No Person has the right to rain on your Dreams!"
Dr. Martin Luther King, Jr.



2001 N. GREEN BAY RD
WAUKEGAN, IL 60087
AN ILLINOIS AND WISCONSIN MORTGAGE LICENSEE

Letter from the BOARD PRESIDENT



For over 50 years, Community Action has kept its promise to the communities we serve. We strive to improve our communities despite the obstacles and challenges that society may place in our way.

Community Action Partnership of Lake County's Board of Directors donate our time, talent and treasure *to you* and the entire Lake County community so that together, we can make America a better place in which to live.

The Board, staff and volunteers continue to dedicate themselves to helping people help themselves and each other.

The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

BOARD OF DIRECTORS

William T. McNeely	President
Debra Lewis	Vice President
Stephanie Smith	Secretary
Anthony Ward	Treasurer

DIRECTORS

Commissioner Mary Ross Cunningham	Allen Little
Wayne Cramer	Mayor Leon Rockingham, Jr.
Sheriff Mark Curran	George Wells
Aki Jackson	Chief Jennifer Witherspoon, Permanent Alternate

Mary Lockhart White, Executive Director/CEO



Mission of Community Action

The Mission of the Community Action Partnership of Lake County is to reduce the causes and effects of poverty, promote self-sufficiency of families and individuals with low incomes and improve the standard of living in the Lake County service area by:

- ◆ Providing valuable education and training services to individuals and families.
- ◆ Providing affordable housing and energy assistance.
- ◆ Provide accessible and tailored business and development services.
- ◆ Advocating for the interests of individuals and families with low incomes.
- ◆ Supporting and coordinating services to other organizations.

**HELPING PEOPLE.
CHANGING LIVES.**

Letter from the EXECUTIVE DIRECTOR/CEO

Thank you to the many individuals, Community Organizations, Faith Base Organizations, local, state, and federal government and corporations for the support that you have given to Community Action Partnership of Lake County to support those in need in Lake County.

In 1964, President Lyndon Johnson's State of the Union address declared "unconditional war on poverty in America. This declaration was bold. Never before has a president declared war on a social ill. He intended not only to relieve the symptom of poverty, but to cure and prevent it. Many social programs came from the War on Poverty- Head Start, Job Corps, VISTA and Community Action. Community Action Agencies address the root causes of poverty and equip low-income citizens with tools and opportunities to become self-sufficient.

The War has not been won, and the battles are getting tougher every day.

In Illinois, one in six people live at or below the poverty line. Too many of our citizens are living dangerously close to poverty. This could be your neighbor, your grandparent or your child's classmate.

So what do we do ? How do we address the paradox of poverty in the midst of plenty? Let's start talking about Poverty. We acknowledge its existence so that we can address it effectively.

Community Action Partnership of Lake County remains here to tell the story for those that can't speak for themselves; we are here to fulfill the promise of Community Action.

**Helping People. Changing Lives. Help the Needy. End poverty!
COMMUNITY ACTION!**

OUR HISTORY

Community Action Partnership of Lake County (CAPOLC) is one of 1,000 agencies across the United States established under the Economic Opportunity Act of 1964 to fight America's War on poverty.



For over 50 years CAPOLC has administered the Low Income Home Energy Assistance Program (LIHEAP), Head Start Early Childhood Development Program, Youth and Family Services (Self-sufficiency case management, Emergency Assistance, summer camp and a food pantry), Adventure Kids Childcare, Home Weatherization, Retired and Senior Volunteer Program (RSVP) and Affordable Housing programs for low-income residents and Veterans.

In 2005, CAPOLC established and operated its first social enterprise, CAP Catering Services. CAPOLC now operates 3 social enterprise businesses in order to generate revenues and fulfill our mission. During the nineties, CAPOLC purchased 116 single and multi-family housing units to rent as affordable housing. Many single family homes bought by the agency were sold to low-income individuals and families as they became self-sufficient and more importantly, were ready to build assets for the future.

In 2013, CAPOLC established an independent Foundation to fundraise and secure private grant funding to ensure financial growth for the agency. Later that year, the Agency opened "Changing Lives" Upscale Resale Shop in Zion.

As new challenges arise in our communities, CAPOLC responds. Currently, the agency is transitioning 30 3-bedroom townhouses at Hervey Village in North Chicago, IL into permanent housing for homeless US Veterans with children.

**COMMUNITY ACTION PARTNERSHIP of LAKE COUNTY
Continues Bold Local Initiatives to Support the Mission.**

HEAD START MISSION STATEMENT

Head Start is organized to serve children and families with culturally and economically deprived social status by offering a program to provide the early formal stages of the child’s educational experiences, basic health services, nutritional services, social services and parent engagement opportunities.

Head Start is an advocate to gain and protect the rights of children and the rights of those who provide love and care for children. It is a nurturing learning place for children and families.

Head Start provides a place and an opportunity for people to speak out on community issues and express concerns affecting them and their children.

Head Start establishes networking relationships with other child-centered organizations and collaborations with other providers to enhance the economic and social opportunities for Head Start families by sharing applicable information and giving a head start to those who are a part of this program.

To accomplish this mission, Head Start has a firm commitment to use goal setting techniques, mutual trust and clearly defined standards of performance to produce the highest quality of work by its personnel.

The child’s entire family and the community must be involved. The strengths and unique experiences of each child should be developed. The family, which is the principal influence on the child’s development and life, must be a direct participant in the total program, including its growth and activities.

A work climate that fosters openness, personal fulfillment and use of everyone’s unique talents and responsibilities is essential to the accomplishments of our mission. These factors are necessary to meet the needs of families, parents, our community, our staff and our agency.



HEAD START OVERVIEW

Head Start is a national funded program that provides education, health, disability/mental health, nutrition and family support services to targeted low-income families with 3-5 year old children.

Education

Activities and goals are individualized according to each child's needs. Areas of development includes: language, literacy, math, science, creative arts, social, emotional and physical development. Children learn to problem solve and are prepared to succeed in kindergarten. Parents are informed and consulted as their child's first and primary teacher.

Disability/Mental Health

Head Start welcomes children with identified Individualized Education Programs (IEPs). These children will benefit from the individualized Head Start curriculum. Children can be dually enrolled in the local school district and Head Start.

Head Start has a mental health consultant who uses interns from Rosalind Franklin University to create Behavior Intervention Plans for our children, families and teachers.

Nutrition

Head Start children receive a daily well balanced diet according to standards set by the US Department of Agriculture. The staff Nutrition Coordinator consults with a Registered Dietician monthly regarding children with allergies, diet restrictions, who are overweight, and have special nutritional needs. Head Start children are taught family style serving and a enjoy a monthly food experience activity.



Parent, Family & Community Engagement

Parent and family engagement in Head Start is about building relationships with families that support family well-being, strong relationships between parents and their children and ongoing learning and development for both parents and children.

The Parent, Family and Community Engagement (FCE) Framework is a road map for progress in achieving the kinds of outcomes that lead to positive and enduring change for children and families.

Head Start endeavors to strengthen and support fathers as responsible providers and care givers for children by focusing on enhancing the tools needed to strengthen their families. CAPOLC Head Start provides a Fatherhood Initiative Program that is scheduled month during the evenings. The objective is for men to leave the program with increased self-esteem; be able to set realistic goals; improve interviewing skills for employment readiness; develop strategies for being better parents and stabilize the home environment for the Head Start child; and develop tools to face the challenges of family community, vocational and civic leadership.

HEAD START

SCHOOL READINESS STRATEGIES

VISION

- ◆ We provide services to families and children according to Head Start Criteria.
- ◆ We will keep staff focused through evaluation of self goals and values.
- ◆ We vision empowerment for our staff, parents and children through self-leaders, teamwork and affirmation.
- ◆ We motivate staff to create a climate of mutual trust and human values which takes precedence over individual power.



Educational Philosophy

Community Action Partnership of Lake County Head Start recognizes that each child is unique and different and should be treated with respect. These differences are valued and will be considered as staff individualizes their plans to meet their educational needs.

The staff is highly trained and provides several different education experiences inside the classroom to adhere to all types of learning styles. The curriculum and assessment tool used reflects the School Readiness goals that have been created to meet the Illinois Early Learning Standards and the New Head Start Early Learning Outcomes Framework. The program strives to meet the needs of each child and advocate for parents to be their child's first teacher.

Curriculum

The program uses The Creative Curriculum for Preschoolers, Fifth Edition (Five Volumes Only). The curriculum utilized is research based and is directly in alignment with the Illinois Early Learning Standards, the New Head Start Early Learning Outcomes Framework, and the Teaching Strategies Gold online assessment tool. Creative Curriculum sets the classrooms up using a center model and encourages children to learn in each center through exploration. All teaching staff is trained on the usage of Creative Curriculum annually.

Screenings

All children are screened using BRIGANCE Head Start III developmental screening to identify potential delays within the first 45 days of the child starting the program. Each child also receives a Hearing and Vision screening within the first 45 days of the child starting the program. Staff collaborate to observe children and then a DIAL 4 screening is completed before referring families to their local school district.

Assessments

The program provides an online assessment tool through the use of the Teaching Strategies Gold system. The assessment tool is used to track the progress of the children and compiles reports to share with parents that identify if children are progressing at the correct age level. The assessment tool measures social emotional, physical, language, cognitive, literacy, mathematics, and English language acquisition skills. The Teaching Strategies Gold system is also available to help with lesson planning and individualizing goals for each child.

HEAD START

TRANSITION ACTIVITIES

Community Action Partnership of Lake County Head Start hosts an annual **School Readiness/ Kindergarten Transition Luncheon for parents and local school districts.**

Six school district representatives spoke with families about children transitioning from Head Start to Kindergarten.

We also partnered with **United Way's Early Learning Club** to conduct three events designed to prepare children for kindergarten.

Community Action Partnership of Lake County Head Start encourages families to become lifelong educators and learners. It is the responsibility of each staff person to encourage and support the engagement of parents in all aspects of early childhood education services.

Community Action Partnership of Lake County Head Start provides a **Children Family Enrichment Program** for Head Start parents and children. The program encourages parents to work on strengthening areas of their child's development by using items from the home, reading a book, or playing a game.

Parents as Reading Partners is another enrichment program designed to encourage parents to learn the English language through weekly meetings and take-home parent/child activities.

GOALS

- ◆ **Contribute to the total development of the child (Social, Emotional, Nutritional, Educational, and Health).**
- ◆ **Give parents an opportunity to participate in the total program as volunteers and employees.**
- ◆ **Provide the first phase of educational background for children, including those with disabilities.**

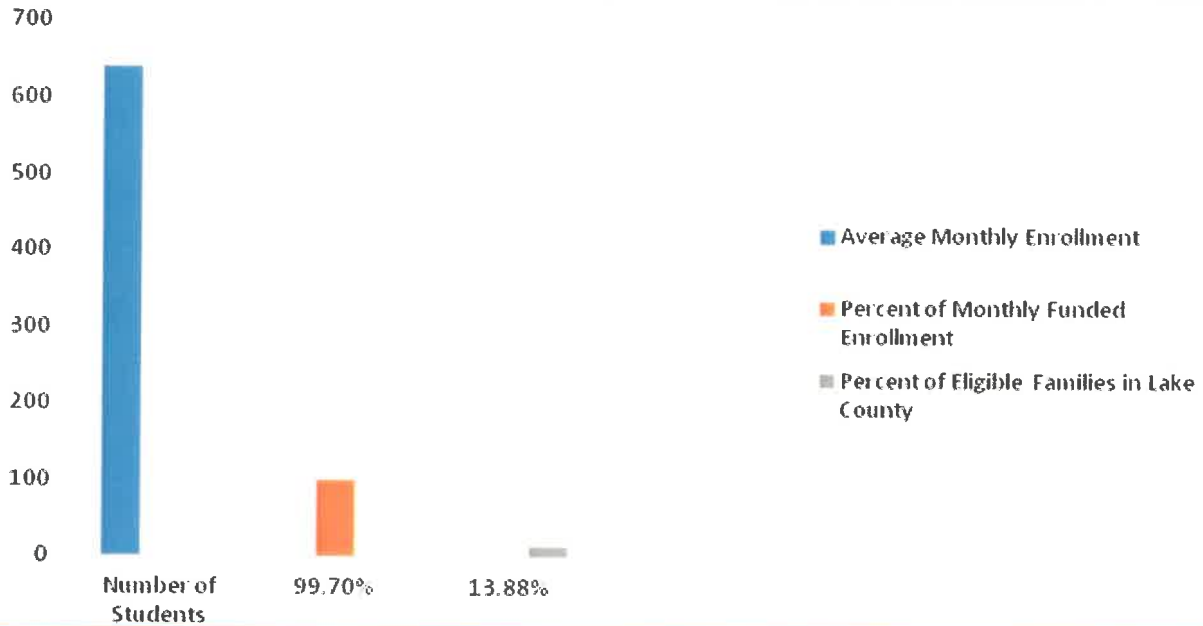
VALUES

Respect	Patience	Flexibility
Capacity to love/Care	Loyalty	Good Listener
Willing to Learn	Sharing	Understanding
Positive Attitude	Trust/Honesty	Tactful
Accept Constructive Criticism	Accountability	Cooperation

HEAD START

Early Childhood Development Program

CUMULATIVE ENROLLMENT: 534 Children
2015-16 AVERAGE MONTHLY ENROLLMENT



HEAD START

Budget and Budgetary Expenditures 2015-2016

REVENUE **\$6,752,370**

EXPENSES **\$6,752,370**

Personnel/contractual	\$ 2,470,528	Materials	-	Repairs/maintenance	5,930
Payroll taxes - fringe	713,510	Miscellaneous	27,472	Scholarships	-
Bank charges	-	Noncapitalized equipment	1,432	Supplies	181,490
Contractual services	246,435	Occupancy/utilities	565,961	Telephone	95,461
Amortization of loan costs	-	Office and copies	9,077	Training	36,947
Dues and subscriptions	11,125	Printing	5,866	Transportation	449,861
Food	308,748	Professional fees	83,890	Travel	11,669
Insurance	46,956	Program costs/client assistance	105,468	In-kind Expense	1,279,726
Interest	-	Economic development	-	Depreciation and amortization	-
Licenses and permits	2,870	Rental	91,948		

HEAD START

Spring 2016 Child Outcomes Report



LANGUAGE and MATHEMATICS

512 of 534 Lake County Head Start children scored at or above the Widely Held Expectations in Language.

22 children scored below the Widely Held Expectations in Language and

509 of 254 Lake County Head Start children scored at or above the Widely Held Expectations in Mathematics.

15 children that scored below the Widely Held Expectation in Mathematics.

522 of 544 Lake County Head Start children scored at or above the Widely Held Expectation in Literacy.

22 children that scored below the Widely Held Expectation in Literacy

MEDICAL, DENTAL, DISABILITY EXAMS

Percentage of children with up-to-date physical exams: 79%

Percentage of children with up-to-date dental exams: 60%

Number of Individual Education Plans (IEPs): 46%



HEAD START

PROGRAM SERVICES PARTNERSHIPS

Busy Bee Children's Center
Child Care Coalition of Lake County
Waukegan Fair Housing Center,
Lake County Association for Home and
Community Education
Lake County Council against Sexual Assault
North Shore Gas Company
Commonwealth Edison Company
Urban League of Lake County
Workforce Investment Development Board
YWCA of Lake County
Bradley Family Counseling Services
Family Services of North Lake County
Lake County Health Department
Lake County Mental Health
NICASA Behavioral Health Services
Rosalind Franklin University of Health and
Science
Zion Township Youth Services
Avon Township
Illinois Department of Children and Family
Services, Department of Child Support
Enforcement.
Illinois Department of Human Services,
Department of Rehabilitation Services
Illinois Department of Corrections-Adult
Probation
Shields Township
U.S. Department of Veterans Affairs, and
Medical Center
U.S. Social Security Administration
Waukegan Township
Zion Township
Northern Illinois Food Bank
C.O.O.L. Food Pantry

Prairie State Legal Services
Public Defender of Lake County
Adopt-a-Family
Catholic Charities
The Haven/A Safe Place
Lake County Housing Authority
Waukegan Housing Authority
North Chicago Housing Authority
Love Inc
PADS/Connections
Child and Family Connections
Special Recreation Services of Northern Lake County

Roseann Spiewak-Independent Contractor Hearing
and Vision

St. Paul Evangelical Lutheran Church
Warren-Newport Library
University of Illinois Extension
Division of Specialized Care for Children
Lake County Health Department: Screening,
Assessment & Support Services
Youth Build of Lake County
Early Head Start, One Hope United
Intervention Arms Medical Center
Family Medicine Specialist
Erie Family Health
Smile of Illinois
Teen and Single Mothers Inc
North Shore Baptist Ministers Alliance
Mano y Mano
United Way of Lake County
Maristella Ministry to Homeless Women and Children
First United Methodist Kitchen

HEAD START CENTERS & PARTNERS

HEAD START CENTERS

CAPOLC Early Childhood Learning Center
Beach Park Head Start, School District #3
Green Bay Head Start, North Shore School District #112
North Chicago Head Start, School District #187
Round Lake Head Start
Compassionate Friends
Counseling Connections
Family Resource Center on Disabilities
Woodland Head Start, Woodland District #50
Zion Head Start, School District #6

COMMUNITY PARTNERS

A Safe Place
Al-Anon/Ala-teen
Child Find
Healthy Family Clinics
Lake County Health Dept. CABS
NAMI
One Hope United
Parents Without Partners
UMMA
Wee Bits
Warren Township
Words and Wonders
Zacharias

DISABILITY PARTNERS and School Districts

ANAD
Antioch School District #34
Arden Shore
Bannockburn School District #106
Barr-Harris Grief Center
Beach Park School District #3
Big Hollow School District #38
CASA
Child & Family Connections
Clearbrook-Gonvick School Dist. #2311
Community Consolidated School District #46
Diamond Lake School District #76
Easter Seals Autism School
Fox Lake School District #114
Fremont School District #79
Gavin School District #37
Grass Lake School District #36
Gurnee School District #56
Hawthorn School District #73
Kildeer School District #96
Lake Bluff School District #65
Lake Villa School District #41
Libertyville School District #70
Mundelein School District #75
North Chicago School District #187
Round Lake School District #116

SEDOL
Wauconda School District #118
Winthrop Harbor School District 1
Woodland School District #50
Zion School District #6

PROGRAMS

Affordable Housing



52

Number of single family, townhouse and apartment rental units managed by CAPOLC Housing. Tenants include military veteran families, veteran group transitional housing, and low-to-moderate income individuals.

Kids Club Summer Camp



183

Children 5-12 years of age from at-risk communities enjoyed fun-filled camp activities and field trips at affordable rates. Scholarships are available.

Low-Income Home Energy Assistance Program



8,028

Number of households that received heating & cooling bill payment assistance. 2016 benefits totaled \$3.7 million and averaged \$461 for Lake County residents.

PROGRAMS

Retired and Senior Volunteer Program (RSVP)



100

Volunteers are placed locally in elementary schools, hospitals and provide services for the elderly.

Home Weatherization



134

Houses in Lake County received energy conservation work at no cost to the homeowner. The program spent an average \$8,268 per house .

Youth and Family Services



1,239

Individuals and families who received emergency assistance, food pantry donations, self-sufficiency case management, and 5 post-secondary scholarships. Students are awarded scholarships for accredited Illinois institutions of higher education or vocational training schools.

VETERANS HOUSING and SUPPORT SERVICES

Veterans Housing provides housing and support services for US Military Veterans and their children. There is a special emphasis on Women Veterans with children.

The project's goals are to provide stable housing for homeless and near homeless Veterans with children and to remove obstacles that are preventing these Veterans

from receiving existing job benefits that will return them to self-sufficiency.

Community Action Partnership of Lake County's Veteran Homeownership Project is intended to help Veterans with limited access to affordable housing be able to purchase a home and acquire an economic asset that will enable them to live financially stable. The program also provides financial education so that the veteran can sustain their homeownership.

In 2016, we expanded our homeownership services to Lake County Veterans. With support from the AbbVie Foundation, we completely rehabbed an unoccupied single family house that was donated by Well Fargo Community & Urban Stabilization Program (CUSP).



FINANCIAL SNAPSHOT

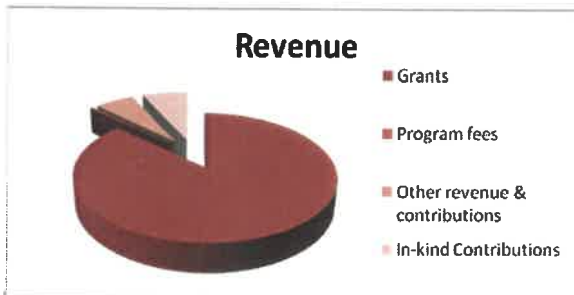
Budget and Budgetary Expenditures

Community Action Partnership of Lake County

Financial Data Year ended December 31, 2016

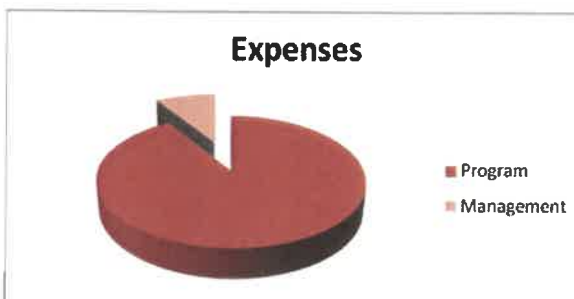
REVENUE

Grants	\$12,388,836
Program Fees	\$60,000
Other revenue/Contributions	\$838,126
In-kind Contributions	\$971,583
Total	\$14,258,545



EXPENSES

Program	\$12,975,276
Management	\$1,283,269
Total	\$14,258,545



ILLINOIS ASSOCIATION OF COMMUNITY ACTION AGENCIES

ILLINOIS' POVERTY FIGHTING NETWORK

3435 Liberty Drive
Springfield, IL 62704

217-789-0125

www.iacaanet.org

SOCIAL ENTERPRISES

SOCIAL ENTERPRISES provide valuable training opportunities and supportive jobs for those who have been excluded from the traditional labor market. Additionally, profits generated through the enterprises help reduce the agency's dependence on government funding.



Community Action Partnership Catering

Service provides delicious food and courteous service at affordable prices.

We offer full-service off-site catering to local businesses and corporations for meetings as well as formal and casual dining and parties in the Lake County area.

Classic Corporate Service

Take your meeting, breakfast, lunch or dinner to the next level with – decorative serving platters, chafing dishes, white table linen, colored or white napkins, china, glassware, flatware, ice buckets and more.



Lunch Boxes:

For your next Lunch Meeting order from CAP Catering Services.



Continental Breakfast or Full Breakfasts are available.



Banquet Room Capacity 200 seated

SOCIAL ENTERPRISES

CAP *Changing Lives* Upscale Resale Shop

“Changing Lives” Upscale Resale Shop (CLURS) has a wide variety of merchandise such as: professional, formal and casual clothing for the entire family, business and home furniture, home décor, shoes, bath accessories, bedding, window coverings, artwork, books, toys, jewelry and more.

Most of our merchandise is gently used, but some items are donated directly from department stores. Our Shop occasionally carries designer and brand name clothing and accessories. Our gently used furniture ranges from vintage to high-end pieces, such as bedroom dressers and chests, end and side tables, living room sets, dinette sets, desks, bookcases, display cases, and children’s furniture.

Something for every Closet



Woman’s Apparel



Furniture



Books & Toys



Jewelry, Vintage and Collectibles



Bridal



Designer Men’s Wear



SOCIAL ENTERPRISES



CAP T-Shirts & More Co. Conference attendee tote bags with clever contents such as mini-rechargeable speakers for smart phones led sales for CAP T-Shirt & More. Logo apparel for all seasons is a mainstay of the business. Through national partnerships, we are able to offer thousands of promotional items at competitive prices.



SAVE THE DATE

**2018 Annual Anti-Poverty
Walk**

Saturday May 5, 2018

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SUPPORTERS OF OUR MISSION — *Thank You for Your Generosity*

Donations Received January 1, 2016—December 31, 2016

AbbVie Employee Giving	Harris & Harris
AbbVie Foundation	Harris, Cynthia Dockery
Altria Companies Employee Community Fund (ACECF)	Holman, Libby
Angelica Douglas Dance Competition	Home Depot Foundation
Baxter International Foundation	IL Department of Veteran Affairs
Belcher, Marsha	Johnson, Carolina
Boelter Companies, The	Johnson, Mr. & Mrs. Ronald
Bowen, A.	Johnson, Suzanne
Brooks, Pamela Nowden	Leno's Subs
Burke, Mr. and Mrs. Sterling	McAllister, Ron
Cardinal Health Essential to Wellness	McNeely, William
Carr, Gloria	McSee, Teresa
City of North Chicago	Manning, Ben
Courtney, Marva	Mateja, Lee & Linda
Cunningham, Sam	Morton, Harold
Davis, Carla	Morton, Lisa
Dobbs, Andreana	NICOR gas
England, Sylvia	North Shore Gas
Estate of Edwin and Gladys Turner	NRG Energy
Exchange Club of North Chicago	On Behalf of Novell Kindred Sr and Lillian Kindred
First Midwest Bank	Ordonez, Kris
Fischer, Kristina - WOP	Pape, Cheryl
Fuller Center for Housing	Peepo, Larry
Gold Rush Amusements	Perdue, Carolyn
Gonzalez, Norma	PNC Bank
Gordon Food Service	Sanan, Delores
Graves, Douglas	Sandstrom, John
Harbor Lites Chapt. The Links Inc.	Seno, Tom

SUPPORTERS OF OUR MISSION — *Thank You for Your Generosity*

Donations Received January 1, 2016—December 31, 2016

Shakir, Gaylis

Waukegan Township

Sharpe Kids Foundation

West, Beverly Johnson

Shields Township

White, Mary Lockhart

Smith, Thad - WOP

Williams, Karen

Swopes, Gloria

Wintrust Financial

Thornton, Inc.

Witherspoon, Jennifer

Yasmine, K

Woods, Dr. Earl & Essie

Waldman, Elisa

Worell, Kymberlie



Ice Miller
LEGAL COUNSEL

build
communities

Bond Counsel for over \$68 Billion since 2005
Ice Miller has been ranked among national leaders and Illinois (#2 for 2016 for number of issues) in many types of government financings, including financings for schools. Our goal is to understand our clients' financing needs and to assist them creatively to achieve their financing goals. We have acted as Bond Counsel and/or Disclosure Counsel for more than 20 Illinois School Districts over the past year.

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as Bond Counsel

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Illinois, Indiana,
New York, Ohio and
Washington, D.C.

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DuPage County
(630) 955-6598

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